

HUME CEMENT INDUSTRIES BERHAD (HCIB)

SUSTAINABILITY POLICY STATEMENT

Hume Cement Industries Berhad is committed to promoting sustainability in all aspects of our operations. We aspire to pursue our sustainability journey by integrating business practices that align with our needs for profitable growth. At the same time, we take cognizance of the importance of protecting the environment to foster a sustainable future for generations to come.

Our objectives are :

- **Governance:** Conduct business with honour, good standards of governance and transparency, adhering to HCIB policies and applicable laws and regulations.
- **Economy:** Foster a consistent and sustainable business model by integrating sustainability considerations into business and operational decisions making, making use of newer technology, extending focus to safeguarding data and maintaining good standards throughout supply chain.
- **Environment:** Operate in an environmentally responsible and efficient manner through the implementation of sustainable practices to minimise waste, conserve resources, and reduce our carbon footprint. We will continue to operate in an energy efficient environment and adopt renewable energy where possible.
- **Social:** Maintain a conducive working environment with the aim to enhance the well-being, health and safety of our people. Strive for the betterment of society and strongly believe in social responsibilities as an integral part of doing business ethically.

We are cognizant of global and national sustainability agendas, including the United Nations Sustainable Development Goals (UN SDGs) and Malaysia's Nationally Determined Contributions (NDC) for climate action under the United Nations Framework Convention on Climate Change (UNFCCC) and the Paris Agreement.